

IMPACT CAPITAL STRATEGIES

Leverage the Power of Your Money

Intro

Our vision is to support families in achieving financial security through personalized planning and investment management services. We foster long-term relationships with clients, grounded in trust, honesty, and integrity. Our mission is to help families attain their financial objectives and safeguard their future.

We dedicate ourselves to exceptional client service, actively listening to clients, understanding their needs, and providing timely, effective advice. Our aim is to establish enduring relationships built on trust, transparency, and reliability. We diligently align your needs, values, and risk tolerance to create an investment strategy that uniquely reflects your financial aspirations.

We help interested investors by prioritizing investments in companies with ethical and environmentally friendly practices. By aligning our investment strategies with these values, we seek to contribute to a sustainable and responsible financial landscape.

Services We Offer Include

- Education Funding
- Family Meetings
- Holistic Wealth Planning
- Insurance and Annuity Products*
- Investment Advice
- Liability Management**
- Retirement Planning
- Risk Management
- Shareholder Activism
- Stock Screening
- Wealth Transfer

* Insurance products are offered through nonbank insurance agency affiliates of Wells Fargo & Company and are underwritten by unaffiliated insurance companies.

** Access to lending products and services through Wells Fargo affiliates.












Impact Capital Strategies' Values

We are committed to our clients and to our community.

At Impact Capital Strategies, we will:

- Act as your advisor, putting your interests first.
- Draw upon our practice's myriad professionals to help meet all of your wealth management needs.
- Explain the potential benefits and risks of proposed strategies.
- Meet with you to review your investment plan and provide you with consistent communications.
- Perform all requested services promptly.
- Provide guidance that is unbiased, objective, and transparent.
- Strive to acquire a complete understanding of your goals, risk tolerance, and investing time frame.

Impact Capital Strategies supports charities where we work and live that reflect the concerns of our clients, including:

-  Anti-racism
-  Ending homelessness
-  Peace
-  Community economic development
-  Environmental sustainability
-  Sustaining small, local farms
-  Education
-  LGBTQ equality
-  Women's rights
-  Low-income housing
-  Youth development

We specialize in investment strategies that allow our clients to make a difference in the world while investing in their financial future.

Our Team

Our dynamic is one not traditionally found in financial advisory practices. There is no competition among our team members — only collaboration. We pride ourselves on using a synergistic approach to asset management that capitalizes on each of our strengths. At the heart of Impact Capital Strategies are decades-spanning friendships, a mutual respect and appreciation for helping and serving others, and a shared commitment to making a positive impact on the world and future.



JON ELLENBOGEN,

Managing Partner

Jon became a financial advisor in 1999 after working as an environmentalist for over a decade. His experiences in working to preserve our natural world inform his investing strategy every day. Jon works with clients who have a desire

to use their power as shareholders to enact change. Jon finds his greatest happiness with his family, in nature, and listening to music.



STEVE BADT,

Senior Operations Manager

Steve has more than 20 years in non-profit management and project operations experience. His deep commitment to honesty and respect ensure any needs our clients have are

met with understanding, precision, and promptness. Steve and his family live in Takoma Park, Maryland.



ASHLEY LAZAREWICZ, CFP®

Managing Partner

Ashley Lazarewicz has been in the financial services industry since 2008. She serves as a CERTIFIED FINANCIAL PLANNER™ professional where she helps her clients through comprehensive retirement,

educational, and investment planning. Ashley lives in Ellicott City, Maryland with her husband and two daughters.



PAMELA ZEGER,

Senior Registered Branch Administrator

Pamela came to Impact Capital Strategies in 2022 and is a licensed investment adviser representative with the Finra Series 7 and 66 registrations. Pamela lives in Ellicott City, Maryland

with her husband and their two sons.

Our relationship with Wells Fargo Advisors Financial Network

Our practice is affiliated with Wells Fargo Advisors Financial Network (WFAFN), the independent investment arm within Wells Fargo & Company. Through WFAFN, we enjoy access to the products, services, and resources of one of the nation's largest financial institutions. We share with WFAFN a commitment to exceptional service based on trust and knowledge and a culture that puts clients' needs above all else.



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